



ESG is now within the remit of the Remuneration and Nomination Committee

Due to the management's commitment to ESG (environmental, social & governance) topics in the Allegro Group, the Allegro.eu Board made a decision on 27 June 2023 that ESG matters will be a part of the RemNomCo remit. Additionally Nancy Cruickshank was appointed board member responsible for ESG in the Group.

From 27 June 2023 ESG matters will be regularly discussed in RemNomCo meetings to ensure that relevant sustainability and ESG matters are incorporated into the purpose, governance, strategy, decision-making, risk management, and accountability reporting of the Company.

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